PUBLIC HEARING & REGULAR BUSINESS MEETING
OF MAYOR AND COUNCIL
CITY OF SNELLVILLE, GEORGIA
MONDAY, NOVEMBER 9, 2026

Summary Publication Date: November 11, 2026

Present: Mayor Barbara Bender, Mayor Pro Tem Norman A. Carter Jr., Council Members Richelle Brown, Kerry Hetherington and Shaunt'e Pitt. (Council Member Catherine Hardrick was absent.) Also present City Manager Matthew Pepper, Assistant City Manager Mercy Montgomery, City Attorney Kevin Tallant and Associate Alexa Dato-Caudell with Tallant Howell, Chief Greg Perry, Public Information Officer Brian Arrington, IT Administrator Erika Fleeman and City Clerk Melisa Arnold.

CALL TO ORDER
Mayor Bender called the meeting to order at 7:32 p.m.

INVOCATION
Bobby Howard gave the invocation.

PLEDGE TO THE FLAG
Snellville Youth Council led the Pledge of Allegiance.

CEREMONIAL MATTERS
None

MINUTES
Approve the Minutes of October 26, 2026 Meetings
Mayor Pro Tem Carter made a motion to approve the minutes of the October 26, 2026 meetings, 2nd by Council Member Hetherington; voted 5 in favor and 0 opposed, motion approved.

INVITED GUESTS
None

COMMITTEE / DEPARTMENT REPORTS
None

APPROVAL OF THE AGENDA
Council Member Hetherington made a motion to approve the agenda as published, 2nd by Council Member Brown; voted 5 in favor and 0 opposed, motion approved.

PUBLIC HEARING
None

CONSENT AGENDA (Please see *Note)

None

OLD BUSINESS
None

NEW BUSINESS
Consideration and Action on Approval of Settlement Agreement with GAHC3 for 2220 Wisteria Drive [Bender]

Attorney Tallant explained the agreement stems from damage caused by a contractor during the North Road and Wisteria Drive intersection improvement project.

Council Member Hetherington made a motion to approve the settlement agreement with GAHC3 in the amount of $45,244.00, 2nd by Mayor Pro Tem Carter; voted 5 in favor and 0 opposed, motion approved.

Consideration and Action on Parental Leave Policy [Bender]

City Manager Pepper is to help attract and retain employees. The policy allows for 160 hours of leave for non-sworn employees and 168 hours of leave for sworn employees.

Council Member Hetherington made a motion to approve the parental leave policy, 2nd by Council Member Brown; voted 5 in favor and 0 opposed, motion approved.

COUNCIL REPORTS
Council Members Brown, Pitt, Hetherington and Mayor Pro Tem Carter each gave a report.

MAYOR'S REPORT
Mayor Bender gave a report.

PUBLIC COMMENTS
The following people came forward to speak:
Bobby Howard, 2240 Pinehurst Rd, Snellville
Reema Hilowle, Snellville Youth Council Member
Tod Warner, 3144 Turf Terrace, Snellville

EXECUTIVE SESSION
None

ADJOURNMENT
Mayor Pro Tem Carter made a motion to adjourn, 2nd by Council Member Hetherington; voted 5 in favor and 0 opposed, motion approved. The meeting adjourned at 8:08 p.m.

***Note: Items on the Consent Agenda may be read by title only. Upon the request of any Council Member, any item may be removed from the Consent Agenda and placed on the Regular Agenda prior to the adoption of the Regular Agenda. The Consent Agenda, or the remainder thereof omitting the challenged items, shall be adopted by unanimous consent.**